RANGER
ENERGY SERVICES

2025 SUSTAINABILITY REPORT

PEOPLE | SAFETY | TECHNOLOGY

TABLE OF **CONTENTS**

Ranger's Year of Innovation 01
Stuart Bodden, CEO and PRESIDENT, RANGER

Overview 02

Standards & Materiality 03

The New ECHO Rig 04

Overwatch Camera System 09

Scopes 1 & 2 - Calculations & Results 10

Employee Health & Safety 11

Community Engagement & Social Initiatives 13

Awards & Recognition 14

Governance 15

Forward-Looking Statement 16

Ranger's Year of **Innovation**

A Message From The CEO

Ranger continued to lead the way through innovation in 2025. In the third quarter of 2025, Ranger delivered the first two **ECHO rigs** - the industry's first hybrid double electric workover rigs. Construction of ECHO rigs involves the conversion of an existing rig based upon a design uniquely available to Ranger. ECHO rigs are engineered to operate with zero emissions when connected to well site power. Ranger recently signed a contract to build an additional 15 ECHO rigs for one customer, with other customers signaling potential demand for up to 15 additional ECHO rig deployments over the next 24 months.

ECHO's operational advancements include electric drive trains with regenerative braking, battery recharging during normal operating activity, modular architecture that allows key components to be serviced with minimal downtime, real-time system diagnostics, and integrated artificial intelligence support from our new **Overwatch** system. Overwatch is an advanced camera system with built in artificial intelligence that proactively detects and alerts any potential on-site safety issues including but not limited to improper personal protective equipment and exclusion zone infractions.

In 2025, Ranger also unveiled the next generation of **TANGO**, its ticketing and operations platform. TANGO is an in-house designed solution that allows for seamless integration and enhanced reporting capabilities between our Operations, Safety, Accounting, Human Resources, and Information Technology teams using custom built performance indicators. Innovation through ECHO, TANGO, and Overwatch reflect Ranger's commitment to the development and implementation of technology to improve our safety, performance, environmental stewardship, and our overall service quality.

We continue to see improvements in safety due to our award-winning telematics program and adoption of Human Performance principles, and we anticipate significant reductions in Ranger's overall emissions as we continue to convert traditional high specification rigs into ECHO rigs. We remain, at our core, a people business and we are passionate about constantly exploring new ways to ensure our teams have the knowledge, safety, and tools to work safely and efficiently while delivering the highest quality service to our customers.

Key Highlights:

-9.0%

Total Scope 1 & 2 emissions reduced from 57,766.51 (2023) to 52,589.19 metric tonnes CO2e (2025).

100%

Return-from-childcare-leave rate in 2025 (up from 33% in 2023).

100%

Of corporate hires were female in 2025 (vs 60% in 2024).

"We remain, at our core, a people business and we are passionate about constantly exploring new ways to ensure our teams have the knowledge, safety, and tools to work safely and efficiently while delivering the highest quality service to our customers."

Under CEO Stuart Bodden, Ranger has grown into the largest provider of high-spec mobile rig well services, cased hole wireline services, and ancillary services in the U.S.

Stuart Bodden
Chief Executive Officer

RANGER OVERVIEW

WHO WE ARE, WHERE WE OPERATE, AND WHAT WE DELIVER

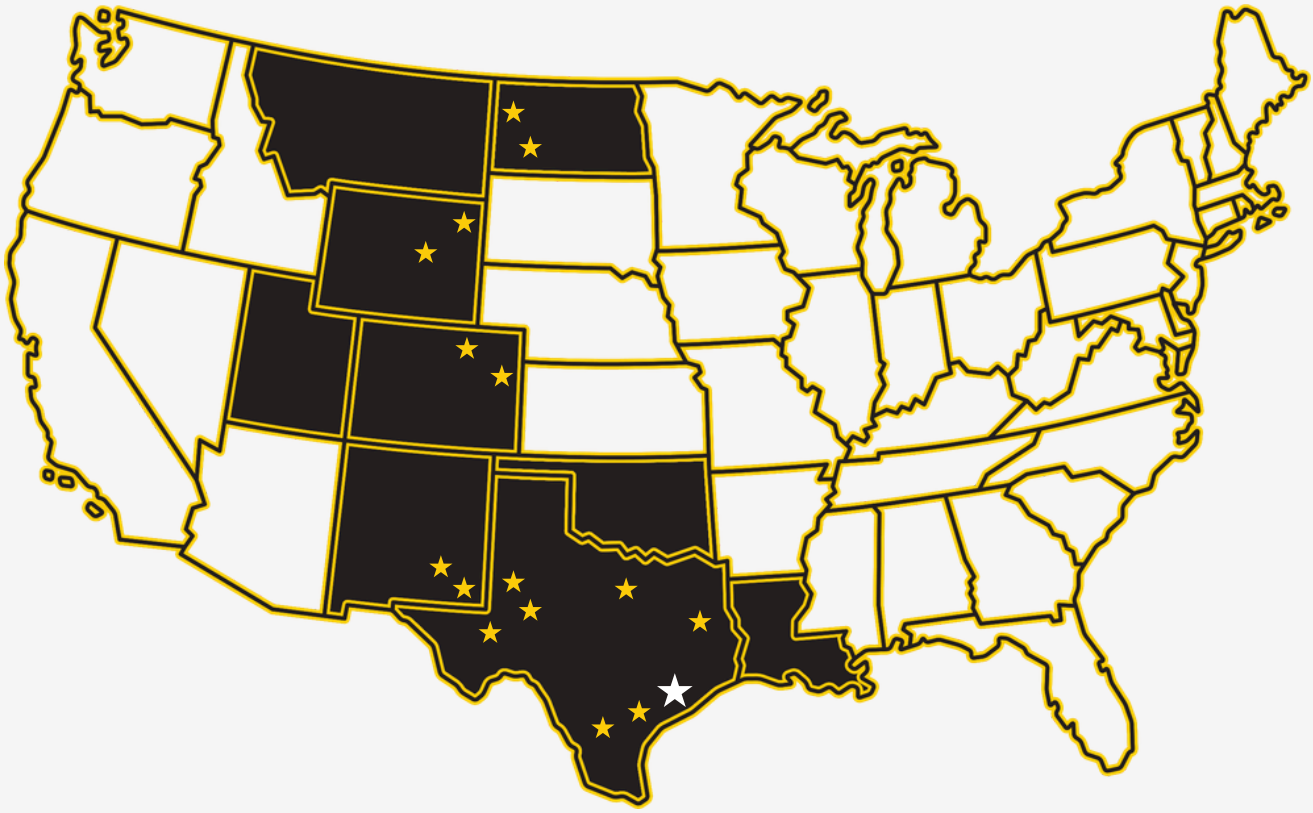
Ranger now has **over 2,200 employees** and 5,000 operational assets.

Ranger's Overview

Ranger is the largest provider of high specification mobile rig well services, cased hole wireline services, and ancillary services in the United States oil and gas industry. Following Ranger's acquisition of American Well Services in 2025, Ranger now has over 2,200 employees and 5,000 operational assets, we provide advanced solutions to help operators meet the technical and operating challenges of today's extended reach horizontal wells. Our services facilitate operations throughout the lifecycle of a well, including the completion, production, maintenance, intervention, workover, and plug and abandonment phases.

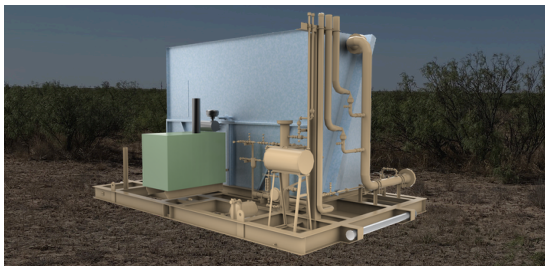
Our Reach

Ranger Energy Services operates across the country, with locations positioned to support customers in every major basin and market. Our service lines are available throughout the states shown in black below, backed by regional teams ready to mobilize quickly.



High-Spec Rigs

- Core business with meaningful share in U.S. onshore, expanding footprint in the Permian Basin
- Advancing the next-generation ECHO hybrid rig for future deployments

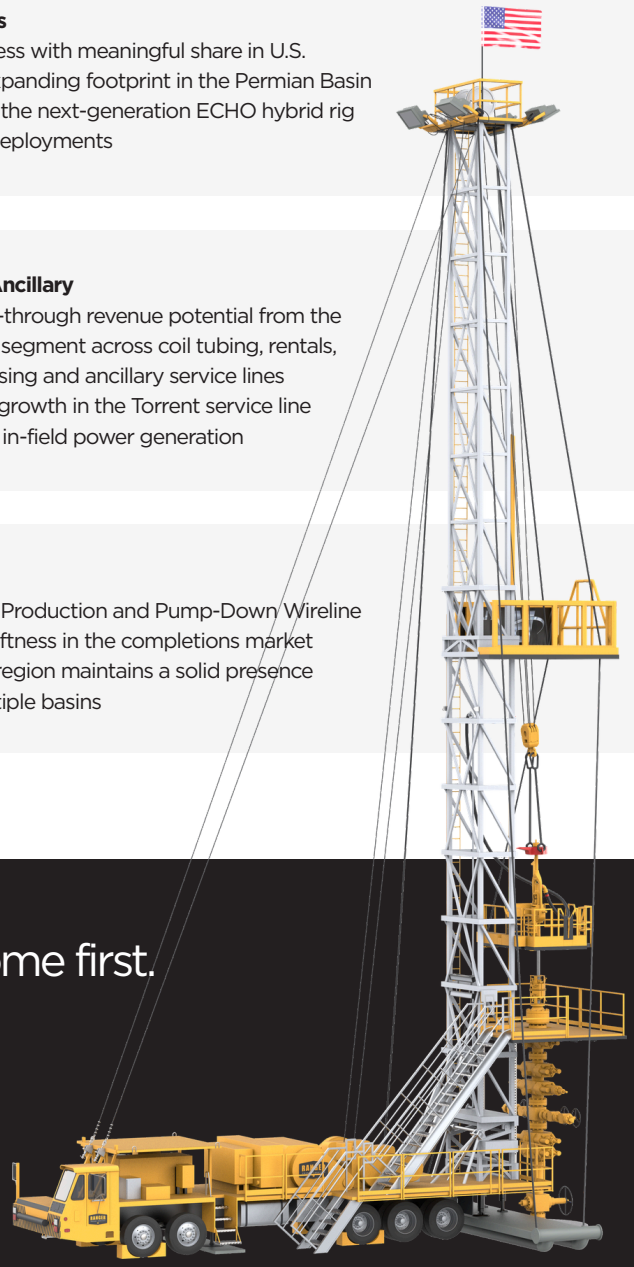


Processing & Ancillary

- Strong pull-through revenue potential from the existing rig segment across coil tubing, rentals, and processing and ancillary service lines
- Significant growth in the Torrent service line supporting in-field power generation

Wireline

- Expanding Production and Pump-Down Wireline to offset softness in the completions market
- The North region maintains a solid presence across multiple basins



Our **people**, **safety**, and **technology** come first.

Ranger Energy Services is a production-focused well service company built around a core fleet of high-spec rigs. That mix matters because production work tends to be steadier than purely activity-driven segments, which provides downside protection and helps keep demand more consistent through different market conditions. When operators prioritize keeping existing wells producing, these rigs stay relevant and utilized.

At the same time, Ranger's exposure to completions activity creates upside when the market accelerates. As drilling and completion programs expand, demand for related service work typically rises, and Ranger is positioned to capture that lift without needing to reinvent its operating model. In other words, the business is structured to hold up when activity cools and participate when activity heats up.

A key part of the story is cash generation. With an established fleet and low capital intensity, Ranger is able to convert a meaningful portion of its earnings into free cash flow across cycles. That high cash flow conversion supports flexibility, whether the environment is strong or muted, and it reduces reliance on heavy reinvestment just to sustain operations.

That flexibility is reinforced by a returns-focused strategy and a strong balance sheet. A zero net debt position creates stability and optionality, allowing the company to be deliberate about capital allocation rather than reactive to financing needs. It also supports shareholder return priorities like dividends and share repurchases, since those programs are easier to sustain when leverage is low and free cash flow is strong.

STANDARDS & MATERIALITY

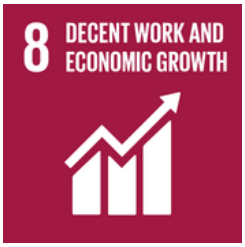
HOW WE DEFINE PRIORITIES AND MEASURE ESG PROGRESS

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES AND THE GREENHOUSE PROTOCOL

Ranger's 2025 Sustainability Report is based upon recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) and the Greenhouse Gas Protocol.

UN SUSTAINABLE DEVELOPMENT GOALS

Ranger has also incorporated UN Sustainable Development Goals and launched intiaiv5es and the following goals:



2025 MATERIALITY TOPICS

Ranger has identified the following relevant topics for inclusion in its Sustainability Report based upon the Sustainability Accounting Standards Board's (SASB) Materiality Finder:

Our ECHO Rig **Leads The Way**

Built to Lead. Designed to be Different.

ENHANCED SAFETY FEATURES

Our electric workover rigs integrate advanced safeguards, including rapid braking response and real-time condition monitoring.

RELIABILITY AND REDUNDANCY

Built-in redundancies and a robust design help ensure dependable operation and reduce the risk of unplanned equipment failures.

ELECTRIC SAFETY ADVANTAGES

Electric rigs deliver safety benefits such as regenerative braking, improving control while reducing wear on mechanical braking systems.

ENVIRONMENTAL SAFETY

Electric and hybrid rigs generate little to no emissions, lowering environmental impact while improving site conditions for workers.

CONTROL AND PRECISION

Electric drives provide accurate speed and torque control, supporting safer operations, smoother performance, and higher efficiency.

Ranger's ECHO hybrid electric workover rigs represent a groundbreaking advancement in oil and gas well servicing operations. Leveraging cutting-edge battery technologies and electric drivetrains, these rigs offer substantial reductions in emissions and operating costs. They also enhance safety and operational efficiency positioning them as the future standard for well servicing equipment.

ECHO **SAFETY FEATURES**

DRIVEN BY PEOPLE. BUILT ON SAFETY. POWERED BY TECHNOLOGY

ECHO's Enhanced Safety Features

ECHO rigs help reduce injuries by eliminating direct human involvement in rig operations where feasible and robust safeguards in areas where human interaction is unavoidable in the work product.

Block Speed & Torque Control

Electric motors can be programmed with specific torque limits and speed thresholds for the traveling block. If the block exceeds these preset limits, the electric motor can automatically engage braking or reduce motor torque to prevent intentional overspeed conditions.

Locking Mechanisms

To prevent operators from overriding safety thresholds, the electric motor control system has integrate locking mechanisms. These mechanisms ensure if an attempt to operate the rig is made outside of safe speed thresholds, the braking system is automatically locked or inhibited from disengaging.

Dual Action COFO Override

To prevent the rig operators from being able to trip rods or tubing without the system upper and lower limits being set. The drawworks software supports automatic "Limp" mode, which limits the block speed and torque if the system limits are not set. This feature cannot be overridden by the rig operator.

Static Load Override

The electric drawworks motor can hold the maximum capacity of the derrick rating as a static load. To prevent overheating of the electric motor, the COFO or secondary braking system will automatically engage before the electric motor reaches critical temperature.

Real-time Monitoring

Sensors and feedback systems can continuously monitor the speed of the traveling block. If the system detects that the block is approaching or exceeding safe operational speeds, it can send alerts to operators and automatically initiate corrective actions through the electric motor control system. If the system detects a power loss to the electric drive motor, or a discrepancy between drive motor RPM and drum speed in the software, the mechanical secondary brake system will automatically engage.

Main Drum Brake Controls

The main drum is controlled by a joystick that can be programmed to desired operating functions, natural position brake set, push or pull power and regen positioning. The joystick hoisting capacity ratio of the drawworks can be changed by the rig operator through a selector. This feature gives the rig operator more precise controls through the joystick. The selection ranges available to the rig operator are programed to limit the joystick power to the electric motor. The System prevents over-speed or over-torque capacity of the electric motor at all times. The joystick is equipped with a safety grip switch that must be depressed by the rig operator to initiate power to the traveling block for hoisting or descent. This feature prevents unintended block movement.

Monitoring System

The rig is equipped with an advanced cloud-based monitoring system with broad functionality. It allows the rig contractor to set operating control limits for block height, speed, torque and hook load capacity. Additionally, the hoisting operations can be stopped through the remote monitoring system. These parameters are remotely managed through an interface with security access controls, preventing the well site employees from overriding safety and operational limits. System override protocols are customizable based on management desired delegation of authority. The system also provides real-time monitoring of a wide range of metrics, including fault detections and alerts, battery health, and predictive and preventative maintenance notifications. The operational and asset monitoring components of the management system can send standard or customized electronic alerts through email or text messages.

ECHO's Other **Key Features**

DRIVEN BY PEOPLE. BUILT ON SAFETY. POWERED BY TECHNOLOGY.

› Self-Contained Infrastructure

The rigs are designed on the conventional well service rig footprint. Each rig is a fully battery-powered, facilitating DC voltage operating environment, compared to high voltage AC electric drive systems new to the market. Current technology largely required stepdown power through a transformer from 13.8KV-AC to 600V-AV, with the rig powered by 600V-AC. The Hybrid design operates on a 750V-DC power platform, with the option to recharge the battery system using only 480V-AC 3 Phase. Regenerative power supplied by the main drum reduces the need for battery charging. The generator only runs when (if) charging is required; the battery systems are recharged without disrupting operations.

› Modular System

Designed with the highest levels of efficiencies in mind, each major carrier component and frequent repair components are designed on a modular platform. Major components such as the batteries, generator package and traction motor are unitized, designed for "plug and play" replacement. Normal service items like the air compressor and hydraulic pump have been relocated from the traditional well service rig design to optimize service and replacement. Other components unique to the hybrid rig design such as AC/DC modules, power inverters and HVDC panels are designed for quick access for component exchanges or upgrades.

OVERWATCH CAMERA SYSTEM

Ranger's Overwatch system was designed to perform both security and safety functions. The Overwatch trailer is equipped with at least three cameras (with the option for an additional operational rig floor camera) offering Pan-Tilt-Zoom functionality for comprehensive surveillance coverage, including infrared (IR) capability for night vision. The Strobe Siren emits audible and visual alerts to deter intruders and respond to identified violations, enhancing the security level of the trailer. Overwatch also offers an advanced real-time response feature that allows immediate action capabilities for enhanced security, enabling prompt reactions to threats and violations.

The Overwatch system incorporates next-gen visual AI, which support Health, Safety, and Environment (HSE) protections through red zone monitoring and PPE detection. Overwatch is continuously evolving through machine learning. In the current state the Overwatch system supports the following functions:

- Basic PPE compliance detection
- Red/Exclusion zone monitoring
- Proximity detection
- Dashboards and reports
- Insight into incident investigation
- Spill detection
- Fire detection
- 24/7 security surveillance with audible, email, and text alerts

Calculation & **Results**

Ranger Scope 1 & 2 Emmissions

› GH GHG Inventory and Materiality

Ranger determined the boundaries for its GHG inventory by considering the material and measurable sources of its GHG emissions. Ranger determined its material Scope 1 GHG emissions relate to fuel consumed (i.e. diesel and gasoline) by its light and heavy vehicle fleet, rigs, wireline trucks, and other mobile combustion vehicles, as well as fuels consumed by stationary combustion engines used in operations. Ranger inventoried the data available from its mobile and stationary combustion fuel sources, and calculated its emissions using the Greenhouse Gas Protocol's published calculation tools.[1]

[1] World Resources Institute (2015), GHG Protocol tool for mobile combustion, Version 2.6; and World Resources Institute (2015), GHG Protocol tool for stationary combustion, Version 4.1.

› Ranger continues to Reduce its overall scope 1 & 2 emissions

SUMMARY: RANGER SCOPE 1 AND 2 EMISSIONS

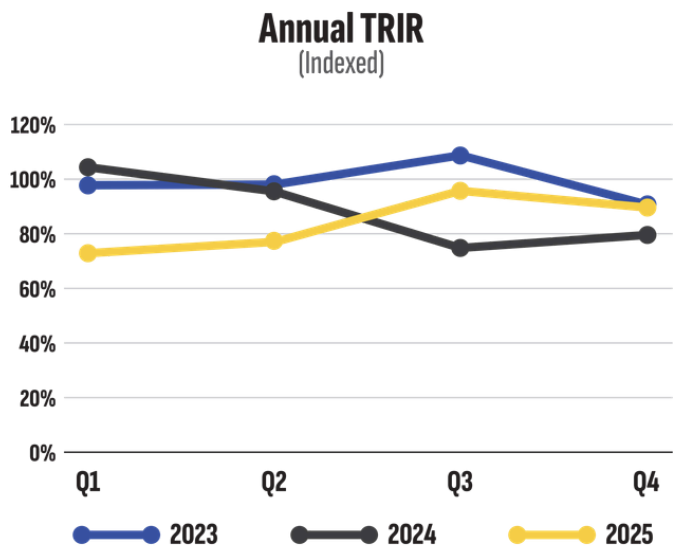
CALCULATION METHOD	GREENHOUSE GAS	FOSSIL FUEL EMISSIONS		
		2023 SCOPE 1 (METRIC TONNES)	2024 SCOPE 1 (METRIC TONNES)	2025 SCOPE 1 (METRIC TONNES)
Mobile Combustion Fuel Use	CO_2 (Carbon Dioxide)	55,986.57	52,347.58	50,911.51
	CH_4 (Methane)	0.45	0.48	0.52
	N_2O (Nitrous Oxide)	0.344	0.36	0.38
Stationary Combustion Fuel Use	CO_2 (Carbon Dioxide)	126.453	17.482	367.775
Scope 1 Total (metric tonnes CO_2e)		**56,113.82**	**52,483.55**	**51,280.18**
Purchased & Consumed Electricity	CO_2 (Carbon Dioxide)	1,494.71	1,642.39	1,308.871
	CH_4 (Methane)	0.129	0.151	0.125
	N_2O (Nitrous Oxide)	0.019	0.022	0.018
Scope 2 Total (metric tonnes CO_2e)		**1,503.50**	**1,652.69**	**1,308.871**
Total Scope 1 & 2 Emissions (metric tonnes CO_2e)		**57,766.51**	**54,136.24**	**52,589.19**

EMPLOYEE **HEALTH & SAFETY**

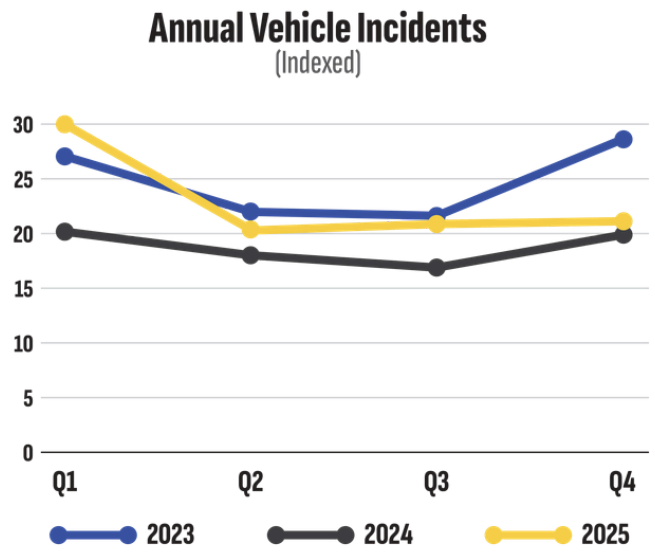
DRIVEN BY PEOPLE. BUILT ON SAFETY. POWERED BY TECHNOLOGY

Safety Performance Driven by Human Performance and Telematics

Ranger's dedication to Human Performance principles, industry-leading and award-winning telematics program, emphasis on leading indicators, and relentless commitment to safety resulted helped it repeat its best ever TRIR from 2024 and maintain a low level of vehicle incidents and reduction in overall vehicle incident severity.



In 2025, Ranger maintained its historically low TRIR.



Ranger maintained a low number of incidents, while realizing a reduction in the overall cost per incident (which Ranger attributes to a reduction in overall incident severity).

EMPLOYMENT **PRACTICES**

DRIVEN BY PEOPLE. BUILT ON SAFETY. POWERED BY TECHNOLOGY

Building a Resilient, Inclusive Workforce

Ranger is building a resilient organization equipped to meet its sustainability goals for years to come. Over the past year, Ranger strengthened its social governance foundation through targeted initiatives that broadened workforce representation and enhanced employee support. The expansion of our Bonding Leave Program continues to enable all new parents to take dedicated paid time to support family needs. Ranger also achieved growth in the hiring of minority talent and women. Together, these achievements illustrate Ranger's dedication to a socially responsible talent strategy. One that values inclusivity, equal opportunity, and support throughout the employee life cycle.

WORKFORCE ETHNICITY

ETHNICITY	2025	2024	2023
Hispanic or Latino	68.30%	65.60%	61.90%
White	28.20%	29.80%	32.80%
Black or African American	1.30%	1.50%	1.80%
American Indian/Alaskan Native	0.90%	1.00%	0.90%
Multiracial/Multiethnic	0.80%	1.00%	0.70%
Asian	0.30%	0.30%	0.20%
Native Hawaiian or Pacific Islander	0.20%	0.50%	0.70%

Ranger's workforce is diverse, and the diversity of its workforce continued to increase in 2025.

RETURN FROM CHILDCARE LEAVE

2025	2024	2023
100%	96%	33%

CORPORATE HIRES

	2025	2024
Female	100%	60%
Male	0%	40%

More employees are returning to work after childcare leave, which is the product of Ranger's flexible work arrangements, re-entry programs, enhanced employee support systems, and overall efforts to promote a family-friendly work environment.

Ranger saw significant growth in the hiring of women into corporate positions, reinforcing our dedication to cultivating an experienced and inclusive workforce.

COMMUNITY **ENGAGEMENT**

BUILT THROUGH SOCIAL INITIATIVES AND PARTNERSHIPS

We are committed to bringing positive energy to the communities where we operate. Through strategic partnerships, we champion social initiatives that make a lasting difference in these communities and the lives of their residents.

Ranger's Internship Partnership with Cristo Rey Jesuit Houston

IMPACT HIGHLIGHT BUILDING COLLEGE READINESS

Ranger proudly partners with Cristo Rey Jesuit College Prep through its Corporate Work-Study Program, now in its 8th year. Students work one day a week, gaining four years of professional experience by graduation and 100% are accepted to college each year.

Over the past eight years, 22 Cristo Rey interns have worked at Ranger, supported by an estimated $200,000 in sponsorships and donations, including $1,000 gifted to each graduating senior.

Civic & Community

- Northern Business Units continued a $2,500 sponsorship of the Dickinson Hockey Club (ages 8–12).
- Southern Operations donated 100 laptops to Boling ISD in Wharton County.
- Andrews Yard sponsored the Andrews Mustangs youth flag football team and St. Paul's Catholic Church Youth Group cookout fundraiser supporting their annual Youth Conference.
- Pleasanton Office donated backpacks and food to the Pleasanton PD School Supply Drive; Pleasanton Yard supported the annual Merry on Main event.
- Denver City Yard donated a YETI cooler raffle prize at the Tamale Festival to support the Denver City Community Garden.
- Casper Wireline participated in the Central Wyoming Fair & Rodeo Parade, supporting a cherished community tradition.

Veterans, Women, and Families

- Ranger sponsored Salute & Sip, donating $2,500 to benefit Soleana Stables' equestrian therapy for veterans.
- Ranger sponsored the Military Warriors Support Foundation's 13th Annual Warrior Dove Hunt benefiting Skills4Life, and provided buckles for the skeet shoot winners.
- Ranger sponsored Faces of Freedom, donating $7,000 to support Freedom Service Dogs for veterans and people with disabilities.
- Ranger's Fort Morgan Coil Tubing Unit sponsored War Party Ranch's Charity Shoot, supporting female survivors of abuse and trafficking.
- Ranger's Wharton Yard attended the 9th annual Murphy Chili and Gumbo Cook-Off in Tilden, TX, benefiting United Way.

AWARDS & RECOGNITION

DRIVEN BY PEOPLE. BUILT ON SAFETY. POWERED BY TECHNOLOGY

Recognition That Celebrates Our People and Performance

Ranger takes pride in recognizing excellence and celebrating achievement that drives our success. Our commitment to innovation, safety, and industry leadership earns our employees' awards and recognition each year. These honors reflect the dedication of our employees and our relentless pursuit of excellence.

Field Recognition

- **Denver City 1765** | Wells Gold Standard initiative, ExxonMobil
- **Pleasanton 5516** | Rig of the Quarter, ConocoPhillips
- **Legacy AWS Rig 14** | Rig of the Month, Exxon
- **Legacy AWS Rig 11** | Rig of the Quarter, Continental Resources

Incident-Free Operations

- Andrews 1427
- Andrews 5519
- Williston 1457
- Midcon 5546
- Andrews 1403
- Andrews 1420
- Andrews 1468
- Andrews 1462

Field Recognition

This award recognizes individual behavior, exemplifying our positive energy culture.

Jesus Hernandez, Help Desk Supervisor, IT
Ernesto Franco, Rig Supervisor

Alpha Award

The Alpha Award is a prestigious recognition within Ranger's Wireline service line. It signifies excellence, leadership, and outstanding performance in the field.

Bravo & Quebec Fleets
Instrumentation & Electrical Manager David Ganther

RANGER **GOVERNANCE**

LEADERSHIP AND OVERSIGHT THAT STRENGTHEN TRUST

Board Composition and Diversity

Ranger is publicly traded on the New York Stock Exchange (NYSE) and its governance complies with the applicable rules of the Securities and Exchange Commission, as well as the NYSE's Listed Company Manual. Ranger's Board of Directors consists of five members:

NAME	AGE	TITLE	AUDIT	COMPENSATION	NOMINATING AND GOVERNANCE
Michael C. Kearney	77	Chairman of the Board Class I Director (election in 2025)			Chair
Krishna Shivram	63	Class I Director	Member	Chair	
Stuart N. Bodden	56	Class II Director (term expires 2026)			
Sean Woolverton	56	Class II Director (term expires 2026)	Member	Member	
Carla Mashinski	63	Class III Director (term expires 2027)	Chair		Member

Ranger's Board meets applicable independence and other requirements, increased in diversity, and is composed of individuals with diverse skill sets and experience.

Gender/Racial Diversity	Independence	Average Age	Industry Experience
40%	4 of 5	63	100%

Sustainability, Risk, and Business Ethics Oversight

The Nominating and Governance Committee of our Board of Directors, among other things, oversees Ranger's sustainability program, including its performance, disclosure, strategies, goals, and objectives. In its meetings in 2025, the Nominating and Governance Committee received regulatory and other updates regarding sustainability and generally oversaw the development of the Ranger's 2025 Sustainability Report.

The Board's Audit Committee is responsible for oversight of Ranger's risk management, including oversight of its enterprise risk management (ERM) program, as well as risks relating to financial reporting, regulatory compliance, data privacy, cybersecurity, litigation, and auditing. The Audit Committee also helps ensure Ranger maintains the highest standards of business ethics. Specifically, the Committee oversees Ranger's compliance with applicable laws and regulations, and reviews and oversees Ranger's policies, procedures, and programs designed to promote and monitor legal, ethical, and regulatory compliance. The Committee also periodically reviews with the Company's general counsel and other officers Ranger's Corporate Code of Business Conduct and Ethics.

Forward-Looking **Statements**

The information in Ranger's Sustainability Report includes "forward-looking statements." All statements, other than statements of historical fact included in this report regarding our strategy, priorities, outlook, goals, future plans, aspirations, targets, initiatives, and priorities, including with respect to environmental, social, and governance (ESG), sustainability, greenhouse gas (GHG) emissions, waste reduction, energy efficiency, technology enhancements, managing environmental and ecological impacts, safety, diversity, monitoring and reporting, calculation and metrics, commitments and disclosure, and other related items addressed in this report are forward-looking statements. Forward-looking statements may also include statements regarding our climate-related impacts, future financial results or financial position, budgets, capital expenditures, projected costs, plans and objectives of management for the future and reduction in environmental impacts, emissions, and other ESG/sustainability-related topics. When used in this presentation, the words "could," "believe," "anticipate," "intend," "estimate," "expect," "project," "aspire" and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words. These forward-looking statements are based on Ranger's current expectations and assumptions about future events, and are based on currently available information and data (and its accuracy). When considering forward-looking statements, you should keep in mind the risk factors and other cautionary statements described under the heading "Risk Factors" included in Ranger's Annual Report on Form 10-K for the year ended December 31, 2024, and other filings with the U.S. Securities and Exchange Commission ("SEC"). We caution you that forward-looking statements are subject to risks and uncertainties. These risks include, but are not limited to, the level of domestic capital spending by the oil and natural gas industry, the markets and customer investment in technologies and advancements that support and enable ESG/sustainability initiatives and the achievement of goals, natural or man-made disasters and other external events that may disrupt our operations, volatility of oil and natural gas prices, changes in general economic and geopolitical conditions, technological advancements and sustained inflation in well service technologies. Should one or more of these risks or uncertainties occur, or should underlying assumptions prove incorrect, our actual results and plans could differ materially from those expressed in any forward-looking statements and in this report. These risk factors are important factors (but not necessarily all of the important factors) that could cause actual conduct of our activities, including the development, implementation, or continuation of any sustainability, ESG or other goals, strategies, initiatives, and priorities discussed or forecasted in this report, and our results to differ in the future. Moreover, while we have provided information on several ESG and sustainability-related topics, including goals and ambitions, there are inherent uncertainties in providing such information, due to the complexity and novelty of many standards and methodologies established for collecting, measuring, analyzing, and reporting sustainability/ESG and related data. In some cases, the information is prepared, or based on information prepared, by third-party vendors and consultants and is not independently verified by Ranger. While we anticipate continuing to monitor and report on certain ESG and sustainability-related information, we cannot guarantee that such data will be consistent year to-year, as standards, methodologies and expectations continue to evolve, and as a result of any rules or standards that may be adopted or implemented in the future, including by the Securities and Exchange Commission. Ranger expressly disclaims any obligation or duty not otherwise required by legal, contractual, and other regulatory requirements to update, supplement, amend, correct or provide additional details regarding, or continue to provide any of the data in this report, in any form, in future. Furthermore, there are sources of uncertainty and limitations that exist that are beyond our control and could impact Ranger's plans and timelines, including the reliance on technological and regulatory advancements and market participants' behaviors and preferences, including those of Ranger's customers.Where any forward-looking statement includes a statement of the assumptions or bases underlying such forward-looking statement, we caution that, while we believe such assumptions or bases to be reasonable and make them in good faith, assumed facts or bases almost always vary from actual results. The differences between assumed facts or bases and actual results can be material, depending upon the circumstances. Readers are cautioned not to place undue reliance on forward-looking statements. The information in this report may be modified, updated, changed, deleted or supplemented from time to time without notice and we reserve the right to make any such modifications in our sole discretion. Unless otherwise provided, the information contained in this report is expressly not incorporated by reference into any filing of the Company made with the SEC, or any other filing, report, application, or statement made by Ranger to any federal, state, tribal, or local governmental authority. While the events and information discussed in this report may be significant or described as material, any significance should not be read as necessarily rising to the level of materiality of the disclosures required under the U.S. federal securities laws.

For additional information, please see our filings with the SEC. Our filings are available on the SEC's website, as well as on our website, rangerenergy.com, under the "Investor Center" tab.

Contact Information:

www.rangerenergy.com
(713) 935-8900
10350 Richmond Avenue, Suite 550
Houston, TX 77042

RANGER
ENERGY SERVICES